Towards a Representative Public Service

Statistics as of June 30th, 2003

Prepared by:
Training & Development Division
Human Resources

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The statistics contained in this report include:

- ***Full-time equivalent (FTE) positions contained in each department's organization chart***

and do not include:

- ***Casual positions***
- ***Contract positions***
- ***Trainees/Interns not attached to FTE Positions***
- ***Cabinet Ministers and Members of the Legislative Assembly***
- ***Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly***

Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions				Inuit Employment	
	Total	Vacancies	Filled	% Capacity	Inuit Hired	% Capacity
Executive	34	0	34	100%	17	50%
Senior Management	117	12	105	90%	19	18%
Middle Management	367	55	312	85%	59	19%
Professional	998	162	836	84%	192	23%
Paraprofessional	948	205	743	78%	420	57%
Administrative Support	475	96	379	80%	307	81%
Total All Departments & Boards	**2939**	**530**	**2409**	**82%**	**1014**	**42%**
Department Totals						
Community Government & Transportation	190	59	131	69%	49	37%
Culture, Language, Elders & Youth	59	26	33	56%	19	58%
Education	979	100	879	90%	401	46%
Executive & Intergovernmental Affairs	50	12	38	76%	19	50%
Finance & Administration	161	39	122	76%	41	34%
Health & Social Services	561	102	459	82%	205	45%
Human Resources	69	6	63	91%	23	37%
Justice	211	32	179	85%	55	31%
Office of the Legislative Assembly	36	7	29	81%	14	48%
Public Works & Services	233	43	190	82%	71	37%
Sustainable Development	170	48	122	72%	49	40%
Total GN Departments	**2719**	**474**	**2245**	**83%**	**946**	**42%**
Board Totals						
Nunavut Arctic College	149	39	110	74%	48	44%
Nunavut Housing Corporation	71	17	54	76%	20	37%
Total Boards	**220**	**56**	**164**	**75%**	**68**	**41%**
Total GN & Boards	**2939**	**530**	**2409**	**82%**	**1014**	**42%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	37	3	34	92%	16	47%
Qikiqtarjuaq	28	2	26	93%	17	65%
Cape Dorset	104	24	80	77%	35	44%
Clyde River	45	7	38	84%	20	53%
Grise Fiord	12	3	9	75%	5	56%
Hall Beach	34	7	27	79%	14	52%
Igloolik	132	40	92	70%	50	54%
Iqaluit	1140	224	916	80%	267	29%
Kimmirut	30	5	25	83%	14	56%
Nanisivik	10	3	7	70%	7	100%
Pangnirtung	109	17	92	84%	54	59%
Pond Inlet	117	21	96	82%	51	53%
Resolute Bay	18	3	15	83%	4	27%
Sanikiluaq	41	6	35	85%	18	51%
Total Baffin	**1857**	**365**	**1492**	**80%**	**572**	**38%**
Arviat	168	25	143	85%	77	54%
Baker Lake	96	12	84	88%	40	48%
Chesterfield Inlet	23	3	20	87%	13	65%
Coral Harbour	39	4	35	90%	19	54%
Rankin Inlet	275	40	235	85%	106	45%
Repulse Bay	26	3	23	88%	10	43%
Whale Cove	20	2	18	90%	8	44%
Total Kivalliq	**647**	**89**	**558**	**86%**	**273**	**49%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	174	29	145	83%	61	42%
Gjoa Haven	69	14	55	80%	33	60%
Kugluktuk	110	27	83	75%	38	46%
Kugaaruk	30	2	28	93%	13	46%
Taloyoak	36	2	34	94%	16	47%
Total Kitikmeot	**421**	**74**	**347**	**82%**	**163**	**47%**
Yellowknife	0	0	0	-	0	-
Winnipeg	8	2	6	75%	3	50%
Churchill	3	0	3	100%	2	67%
Ottawa	3	0	3	100%	1	33%
Other	0	0	0	-	0	-
Total Other	**14**	**2**	**12**	**86%**	**6**	**50%**
Total ALL	**2939**	**530**	**2409**	**82%**	**1014**	**42%**

Community Government & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	18	1	17	94%	5	29%
Middle Management	42	12	30	71%	3	10%
Professional	41	13	28	68%	9	32%
Paraprofessional	58	25	33	57%	18	55%
Administrative Support	28	8	20	71%	13	65%
Total Department	**190**	**59**	**131**	**69%**	**49**	**37%**

Employment Summary, by Community

Chesterfield	0	0	0		0	
Iqaluit	62	17	45	73%	8	18%
Cape Dorset	27	12	15	56%	4	27%
Igloolik	6	3	3	50%	1	33%
Nanisivik	6	2	4	67%	4	100%
Resolute Bay	1	0	1	100%	0	0%
Baker Lake	13	4	9	69%	6	67%
Rankin Inlet	40	10	30	75%	11	37%
Cambridge Bay	18	5	13	72%	9	69%
Gjoa Haven	8	2	6	75%	4	67%
Kugluktuk	9	4	5	56%	2	40%
Total Community	**190**	**59**	**131**	**69%**	**49**	**37%**

Employment Summary, By Headquarters & Region

Headquarters	121	37	84	69%	25	30%
Region	69	22	47	68%	24	51%
TOTAL	**190**	**59**	**131**	**69%**	**49**	**37%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	8	3	5	63%	2	40%
Professional	28	15	13	46%	10	77%
Paraprofessional	9	4	5	56%	4	80%
Administrative Support	6	3	3	50%	1	33%
Total Department	**59**	**26**	**33**	**56%**	**19**	**58%**

Employment Summary, by Community

Iqaluit	31	12	19	61%	6	32%
Igloolik	19	12	7	37%	6	86%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	9	2	7	78%	7	100%
Total Community	**59**	**26**	**33**	**56%**	**19**	**58%**

Employment Summary, By Headquarters & Region

Headquarters	59	26	33	56%	19	58%
Region	0	0	0	-	0	-
TOTAL	**59**	**26**	**33**	**56%**	**19**	**58%**

NOTE: 4 Positions are contracted to GNWT

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	17	1	16	94%	6	38%
Middle Management	95	7	88	93%	23	26%
Professional	498	15	483	97%	121	25%
Paraprofessional	243	47	196	81%	166	85%
Administrative Support	123	30	93	76%	83	89%
Total Department	**979**	**100**	**879**	**90%**	**401**	**46%**

Employment Summary, by Community

Arctic Bay	24	2	22	92%	11	50%
Qikiqtarjuaq	17	1	16	94%	9	56%
Cape Dorset	34	1	33	97%	19	58%
Clyde River	30	2	28	93%	14	50%
Grise Fiord	7	1	6	86%	2	33%
Hall Beach	22	2	20	91%	9	45%
Igloolik	44	5	39	89%	18	46%
Iqaluit	173	23	150	87%	52	35%
Kimmirut	18	2	16	89%	8	50%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	57	3	54	95%	34	63%
Pond Inlet	56	3	53	95%	30	57%
Resolute Bay	8	1	7	88%	1	14%
Sanikiluaq	28	3	25	89%	13	52%
Arviat	93	13	80	86%	40	50%
Baker Lake	61	7	54	89%	21	39%
Chesterfield Inlet	13	2	11	85%	8	73%
Coral Harbour	28	3	25	89%	14	56%
Rankin Inlet	68	6	62	91%	25	40%
Repulse Bay	17	1	16	94%	6	38%
Whale Cove	11	0	11	100%	4	36%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	49	6	43	88%	17	40%
Gjoa Haven	33	1	32	97%	18	56%
Kugluktuk	46	9	37	80%	12	32%
Kugaaruk	21	1	20	95%	8	40%
Taloyoak	20	1	19	95%	8	42%
Total Community	**979**	**100**	**879**	**90%**	**401**	**46%**

Education: Employment Summary, By Headquarters & Region

Headquarters	99	30	69	70%	28	41%
Region	880	70	810	92%	373	46%
TOTAL	**979**	**100**	**879**	**90%**	**401**	**46%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	0	5	100%	3	60%
Senior Management	7	1	6	86%	0	0%
Middle Management	4	0	4	100%	1	25%
Professional	15	6	9	60%	6	67%
Paraprofessional	7	1	6	86%	5	83%
Administrative Support	12	4	8	67%	4	50%
Total Department	**50**	**12**	**38**	**76%**	**19**	**50%**

Employment Summary, by Community

Iqaluit	47	12	35	74%	18	51%
Ottawa	3	0	3	100%	1	33%
Total Community	**50**	**12**	**38**	**76%**	**19**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	50	12	38	76%	19	50%
Regions	0	0	0	-	0	-
TOTAL	**50**	**12**	**38**	**76%**	**19**	**50%**

Finance & Administration

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	3	10	77%	0	0%
Middle Management	25	6	19	76%	2	11%
Professional	17	7	10	59%	2	20%
Paraprofessional	89	21	68	76%	27	40%
Administrative Support	14	2	12	86%	9	75%
Total Department	**161**	**39**	**122**	**76%**	**41**	**34%**

Employment Summary, by Community

Igloolik	17	2	15	88%	13	87%
Iqaluit	112	28	84	75%	15	18%
Rankin Inlet	15	2	13	87%	9	69%
Cambridge Bay	13	3	10	77%	4	40%
Gjoa Haven	4	4	0	0%	0	-
Total Department	**161**	**39**	**122**	**76%**	**41**	**34%**

Employment Summary, By Headquarters & Region

Headquarters	116	32	84	72%	15	18%
Region	45	7	38	84%	26	68%
TOTAL	**161**	**39**	**122**	**76%**	**41**	**34%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	8	0	8	100%	0	0%
Middle Management	79	8	71	90%	6	8%
Professional	211	54	157	74%	17	11%
Paraprofessional	103	20	83	81%	57	69%
Administrative Support	157	20	137	87%	124	91%
Total Department	**561**	**102**	**459**	**82%**	**205**	**45%**

Employment Summary, by Community

Arctic Bay	9	1	8	89%	4	50%
Qikiqtarjuaq	8	1	7	88%	6	86%
Cape Dorset	12	3	9	75%	6	67%
Clyde River	10	2	8	80%	5	63%
Grise Fiord	3	1	2	67%	2	100%
Hall Beach	8	3	5	63%	3	60%
Igloolik	11	5	6	55%	3	50%
Iqaluit	201	37	164	82%	48	29%
Kimmirut	8	2	6	75%	4	67%
Nanisivik	2	0	2	100%	2	100%
Pangnirtung	31	6	25	81%	13	52%
Pond Inlet	13	5	8	62%	4	50%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	8	1	7	88%	4	57%
Arviat	16	0	16	100%	8	50%
Baker Lake	16	1	15	94%	7	47%
Chesterfield Inlet	7	0	7	100%	4	57%
Coral Harbour	9	1	8	89%	4	50%
Rankin Inlet	64	11	53	83%	24	45%
Repulse Bay	8	1	7	88%	4	57%
Whale Cove	7	1	6	86%	3	50%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	32	6	26	81%	11	42%
Gjoa Haven	15	4	11	73%	7	64%
Kugluktuk	25	6	19	76%	9	47%
Kugaaruk	8	1	7	88%	4	57%
Taloyoak	12	0	12	100%	7	58%
Churchill	3	0	3	100%	2	67%
Winnipeg	8	2	6	75%	3	50%
Total Community	**561**	**102**	**459**	**82%**	**205**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	94	19	75	80%	28	37%
Region	467	83	384	82%	177	46%
TOTAL	**561**	**102**	**459**	**82%**	**205**	**45%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	9	1	8	89%	2	25%
Middle Management	1	0	1	100%	1	100%
Professional	6	1	5	83%	0	0%
Paraprofessional	38	4	34	89%	12	35%
Administrative Support	13	0	13	100%	6	46%
Total Department	**69**	**6**	**63**	**91%**	**23**	**37%**

Employment Summary, by Community

Iqaluit	52	5	47	90%	15	32%
Igloolik	6	1	5	83%	2	40%
Rankin Inlet	6	0	6	100%	4	67%
Cambridge Bay	5	0	5	100%	2	40%
Total Community	**69**	**6**	**63**	**91%**	**23**	**37%**

Employment Summary, By Headquarters & Region

Headquarters	52	5	47	90%	15	32%
Region	17	1	16	94%	8	50%
TOTAL	**69**	**6**	**63**	**91%**	**23**	**37%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	7	0	7	100%	1	14%
Middle Management	23	6	17	74%	5	29%
Professional	20	6	14	70%	2	14%
Paraprofessional	137	17	120	88%	36	30%
Administrative Support	22	3	19	86%	11	58%
Total Department	**211**	**32**	**179**	**85%**	**55**	**31%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	0%
Iqaluit	193	30	163	84%	43	26%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	5	0	5	100%	4	80%
Kugluktuk	1	0	1	100%	0	0%
Total Community	**211**	**32**	**179**	**85%**	**55**	**31%**

Employment Summary, By Headquarters & Region

Headquarters	93	15	78	84%	28	36%
Region	118	17	101	86%	27	27%
TOTAL	**211**	**32**	**179**	**85%**	**55**	**31%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	5	16	76%	5	31%
Administrative Support	9	2	7	78%	7	100%
Total Department	**36**	**7**	**29**	**81%**	**14**	**48%**

Employment Summary, by Community

Iqaluit	36	7	29	81%	14	48%

Employment Summary, By Headquarters & Region

Headquarters	36	7	29	81%	14	48%

Public Works & Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	1	5	83%	1	20%
Middle Management	23	2	21	91%	3	14%
Professional	55	10	45	82%	7	16%
Paraprofessional	113	22	91	81%	41	45%
Administrative Support	33	8	25	76%	17	68%
Total Department	**233**	**43**	**190**	**82%**	**71**	**37%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Arviat	3	0	3	100%	2	67%
Qikiqtarjuaq	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Cambridge Bay	29	3	26	90%	10	38%
Cape Dorset	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Gjoa Haven	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	98	18	80	82%	16	20%
Kimmirut	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	31	9	22	71%	9	41%
Rankin Inlet	53	9	44	83%	21	48%
Resolute Bay	2	0	2	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	1	100%
Total Community	**233**	**43**	**190**	**82%**	**71**	**37%**

Employment Summary, By Headquarters & Region

Headquarters	118	21	97	82%	28	29%
Region	115	22	93	81%	43	46%
TOTAL	**233**	**43**	**190**	**82%**	**71**	**37%**

Sustainable Development

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	10	1	9	90%	1	11%
Middle Management	35	6	29	83%	7	24%
Professional	57	21	36	63%	9	25%
Paraprofessional	41	13	28	68%	18	64%
Administrative Support	24	7	17	71%	12	71%
Total Department	**170**	**48**	**122**	**72%**	**49**	**40%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Arviat	8	0	8	100%	4	50%
Baker Lake	1	0	1	100%	1	100%
Cambridge Bay	2	0	2	100%	1	50%
Cape Dorset	7	2	5	71%	3	60%
Chesterfield Inlet	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	
Coral Harbour	1	0	1	100%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	21	9	12	57%	4	33%
Iqaluit	52	15	37	71%	9	24%
Kimmirut	2	0	2	100%	1	50%
Kugluktuk	18	6	12	67%	6	50%
Pangnirtung	18	8	10	56%	4	40%
Kugaaruk	1	0	1	100%	1	100%
Pond Inlet	13	3	10	77%	5	50%
Qikiqtarjuaq	1	0	1	100%	0	0%
Rankin Inlet	13	0	13	100%	6	46%
Repulse Bay	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**170**	**48**	**122**	**72%**	**49**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	89	27	62	70%	18	29%
Region	81	21	60	74%	31	52%
TOTAL	**170**	**48**	**122**	**72%**	**49**	**40%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	1	14%
Middle Management	16	4	12	75%	2	17%
Professional	50	14	36	72%	9	25%
Paraprofessional	49	13	36	73%	23	64%
Administrative Support	25	7	18	72%	13	72%
Total Board	**149**	**39**	**110**	**74%**	**48**	**44%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	0	2	100%	1	50%
Clyde River	3	2	1	33%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	2	0	0%	0	-
Igloolik	5	1	4	80%	2	50%
Iqaluit	74	19	55	74%	21	38%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	2	1	1	50%	1	100%
Sanikiluaq	3	1	2	67%	1	50%
Arviat	17	3	14	82%	9	64%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	0	0	0		0	-
Rankin Inlet	13	2	11	85%	5	45%
Repulse Bay	0	0	0		0	-
Cambridge Bay	12	3	9	75%	2	22%
Gjoa Haven	2	2	0	0%	0	-
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	0	0	0		0	-
Taloyoak	2	0	2	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Total Community	**149**	**39**	**110**	**74%**	**48**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	18	3	15	83%	9	60%
Region	131	36	95	73%	39	41%
TOTAL	**149**	**39**	**110**	**74%**	**48**	**44%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	14	1	13	93%	3	23%
Professional	0	0	0		0	
Paraprofessional	40	13	27	68%	8	30%
Administrative Support	9	2	7	78%	7	100%
Total Corporation	**71**	**17**	**54**	**76%**	**20**	**37%**

Employment Summary, by Community

Arviat	30	9	21	70%	13	62%
Cambridge Bay	12	3	9	75%	3	33%
Cape Dorset	19	4	15	79%	2	13%
Iqaluit	9	1	8	89%	2	25%
Rankin Inlet	1	0	1	100%	0	0%
Total Community	**71**	**17**	**54**	**76%**	**20**	**37%**

Employment Summary, By Headquarters & Region

Headquarters	10	2	8	80%	2	25%
Region	61	15	46	75%	18	39%
TOTAL	**71**	**17**	**54**	**76%**	**20**	**37%**

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Jun-02	Mar-03	Jun-03	Jun-99	Jun-02	Mar-03	Jun-03
Executive	25	33	33	34	92%	91%	94%	100%
Senior Management	75	115	120	117	77%	93%	88%	90%
Middle Management	110	341	353	367	42%	81%	84%	85%
Professional	308	928	970	998	33%	81%	86%	84%
Paraprofessional	423	957	943	948	34%	77%	79%	78%
Administrative Support	269	482	454	475	42%	81%	81%	80%
Total All Departments & Boards	**1210**	**2856**	**2873**	**2939**	**42%**	**80%**	**83%**	**82%**

Department Totals

Community Government & Transportation	195	185	189	190	22%	76%	73%	69%
Culture, Language, Elders & Youth	38	48	52	59	26%	50%	65%	56%
Education	113	930	946	979	34%	92%	92%	90%
Executive & Intergovernmental Affairs	49	44	49	50	67%	84%	73%	76%
Finance & Administration	131	161	161	161	50%	74%	76%	76%
Health & Social Services	73	583	564	561	34%	79%	82%	82%
Human Resources	47	62	69	69	47%	77%	86%	91%
Justice	159	198	210	211	47%	71%	79%	85%
Legislative Assembly	28	30	32	36	57%	73%	75%	81%
Public Works & Services	242	232	233	233	32%	75%	79%	82%
Sustainable Development	135	165	166	170	63%	70%	70%	72%
Total GN Departments	**1210**	**2638**	**2671**	**2719**	**47%**	**81%**	**83%**	**83%**

Board Totals

Nunavut Housing Corporation	CGT	65	70	71	CGT	74%	80%	76%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	153	132	149	na	67%	89%	74%
Total Boards	**0**	**218**	**202**	**220**	**0%**	**69%**	**86%**	**75%**
Total GN & Boards	**1210**	**2856**	**2873**	**2939**	**42%**	**80%**	**83%**	**82%**

Reviewing Inuit Employment: June 1999 to December 2002

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Jun-02	Mar-03	Jun-03	Jun-99	Jun-02	Mar-03	Jun-03
Executive	na	14	15	17	61%	47%	48%	50%
Senior Management	na	20	20	19	22%	19%	19%	18%
Middle Management	na	52	58	59	24%	19%	20%	19%
Professional	na	156	182	192	41%	21%	22%	23%
Paraprofessional	na	413	416	420	47%	56%	56%	57%
Administrative Support	na	322	298	307	64%	83%	81%	81%
Total All Departments & Boards	**0**	**977**	**989**	**1014**	**44%**	**43%**	**41%**	**42%**

Department Totals

Community Government & Transportation	23	55	53	49	53%	39%	38%	37%
Culture, Language, Elders & Youth	9	19	19	19	90%	79%	56%	58%
Education	18	401	397	401	47%	47%	46%	46%
Executive & Intergovernmental Affairs	15	15	17	19	45%	41%	47%	50%
Finance & Administration	28	44	41	41	43%	37%	34%	34%
Health & Social Services	8	204	202	205	32%	44%	44%	45%
Human Resources	15	12	19	23	68%	25%	32%	37%
Justice	27	44	52	55	36%	31%	31%	31%
Office of the Legislative Assembly	11	9	12	14	69%	41%	50%	48%
Public Works & Service	32	70	70	71	42%	40%	38%	37%
Sustainable Development	34	40	44	49	40%	35%	38%	40%
Total of GN Depts	**220**	**913**	**926**	**946**	**44%**	**43%**	**42%**	**42%**

Board Totals

Nunavut Housing Corporation	CGT	23	20	20	CGT	48%	36%	37%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	0	0	na	HSS	HSS	HSS
Nunavut Arctic College	na	41	43	48	na	40%	36%	44%
Total Boards	**0**	**64**	**63**	**68**	**na**	**42%**	**36%**	**41%**
Total of GN & Boards	**220**	**977**	**989**	**1014**	**44%**	**43%**	**41%**	**42%**